Out of more than 450 applicants each year, only eight are chosen for the Campbell Clinic orthopaedic surgery residency program. Many former residents say the program had a profound impact on their careers.

Dr. Charles Hubbard, who completed his residency at The University of Tennessee-Campbell Clinic Department of Orthopaedic Surgery in 1981, said, “Having the opportunity to train at the finest orthopaedic clinic in the world remains one of the true highlights of my life.”

Dr. Hubbard applied for the Campbell residency purely on the basis of reputation and had no expectation of being accepted, he said.

“I was serving in the military in Germany and had already accepted a position in another program when the Campbell residency offer came. My friend Frank Kelly, who had just begun at Campbell Clinic, called and urged me to accept. I took his advice and am so glad I did,” said Dr.

Their influence lives on

Dr. Hubbard counts among his mentors a number of doctors from his residency at Campbell Clinic, including the following:

- **Dr. Alvin Ingram**
  “He heads the list of those who had an impact on the way I practice. He taught me the distinction between knowing what you can do for a patient and what you ought to do.”

- **Dr. Fred Sage**
  “He was a joy to work with, demonstrating the value of humor to practicing good orthopaedics. He was also possibly the most honest man I’ve ever known, showing no reluctance either to admit error or give credit where it was due.”

- **Dr. Rocco Calandruccio**
  “He showed us the rewards of pursuing new ways of doing things. Some worked and some didn’t, but he instilled in us the deep pleasure that can be had simply in the pursuit of knowledge.”

- **Dr. Peter Carnesale**
  “It would be easy to say that what I learned from Dr. Carnesale was to take incoming fire, but that would be an injustice. No one on the staff while I was there cared more about the residents’ education than he did, and I am eternally grateful to him.”
Hubbard. “Campbell Clinic opened so many opportunities to me that I would not have had otherwise.”

The residency program’s standards were high and the training rigorous, just as Dr. Hubbard expected. But he was surprised at how approachable the staff was in their relationship with residents. “It was as if we were all part of a unique fraternity, sharing a special bond,” he said.

Today, Dr. Hubbard leads Carrollton Orthopaedic Clinic, a general group practice in Carrollton, Georgia. “We do a great deal of fracture work but also quite a few total joint replacements as well,” Dr. Hubbard said. He maintains ties with many former Campbell Clinic residents and serves as current president of The Campbell Club, an organization of physicians who graduated from Campbell Clinic residency and fellowship programs.

A STRONG FOUNDATION

While procedures and techniques he learned as a resident have changed in the past 30 years, Dr. Hubbard feels his training at Campbell Clinic gave him the foundation needed to render good orthopaedic care as medicine advances.

“What sets Campbell apart from the other residency programs I am familiar with is the great diversity of experience you gain,” he said. “Some programs are strong on trauma, others on pediatrics, others on total joints, etc. But the Campbell program is deep in all areas. “And, graduates of the Campbell program get a balanced exposure to both indigent patients and private patients, which is of great help in making the transition to actual practice after the residency ends.”

For a number of years, Dr. Hubbard has made a generous donation to The Campbell Foundation, which supports the residency education program.

“I completed my time as a Campbell resident with a sense of obligation,” he said. “Every time I see another edition of Campbell’s Operative Orthopaedics… every time I see another former Campbell resident’s name atop the leadership of the American Academy of Orthopaedic Surgeons and other outstanding professional organizations… I realize that it is up to us to see that the good works of the past are carried forward to a new generation. That is what giving to The Campbell Foundation helps me and others to do.”